



6 - Part-Time Positions Available Resident Attendant (RA)

The people who live in our nursing home are our former neighbors, friends, our parents and grandparents. There is huge satisfaction in giving care to those who have come before us, and our goal is to ensure our Residents are surrounded by compassionate and engaged staff.

We have 8-hour shifts, which, studies have shown, enable health-care providers enough time to recuperate and relax between shifts.

In our 60-bed nursing home, you will be part of CUPE Local 1429, and will be responsible for:

- ...providing hands-on, Resident-Centred care
- ...compassionate interactions with Residents
- ...demonstrating excellent attendance
- ...working a variety of shift types (days, evenings, nights, and week-ends)
- ...working with team-mates to develop creative solutions to address Residents' unique needs
- ...appropriate professional written and verbal communication with families, physicians, management, partner organizations, and (of course), Residents.

Applicant must have:

- A PSW (Personal Support Worker) diploma. Strong consideration will be given to those who have comparable education and who have worked in a similar industry for 1+ years.
- A kind nature.
- Adaptable communication and interpersonal skills.
- A Resident-Focused approach to care.

Please apply to Erica McCrea, Director of Nursing, VGM via email at don@vgm.ca. Interviews will be conducted via Zoom.